

Case Study: Tandberg Television

"The [Web TimeSheet Time & Attendance Edition] demo was easily accessible and we were up and running within minutes. We found it extremely simple to use."

- Karen Duffy, Business Analyst,
Tandberg Television

TANDBERG television

Part of the Group



Type of Business: Digital Television Solutions

Uses Web TimeSheet for: Tracking time off balances and accruals

Corporate Headquarters: Oslo, Norway

Company Profile

Whether it's advanced compression systems, on-demand or interactive television, TANDBERG Television (Oslo: TAT.OL) delivers the technology and expertise that is moving digital video forward. The company's award-winning solutions are used by the world's leading network operators, broadcasters and content owners to deliver new viewer experiences and advertising opportunities. With a broad suite of open, standards-based products, TANDBERG Television offers the highest quality digital TV solutions including IPTV, HDTV, video-on-demand, advertising on-demand, and interactive TV applications to customers in the Americas, Asia Pacific, Europe, Middle East and Africa.

The Challenge

Previously, TANDBERG Television relied on manual Excel spreadsheets and paper-based systems to administer holiday requests. With more than 400 employees in UK, maintenance of time off requests and balances proved to be labor-intensive and prone to inaccuracies. As a result, approval cycles became a lengthy and drawn-out process.

According to Karen Duffy, Business Analyst of TANDBERG Television, they were in need of an employee vacation tracking software to help them "cut down the effort currently employed in administering [their] paper-based system where our

RESULTS SUMMARY

Company

Tandberg Television

Vertical Industries

Multimedia, Advertising, Broadcasting

Proven ROI

By using Web TimeSheet, Tandberg Television:

- Could identify at-a-glance who was away, allowing for re-allocation of resources.
- Reduced processing time for submission and approval of time off, freeing their Human Resources Department for other activities.
- Was able to have time off submissions and approvals within minutes, thanks to the software being web based.
- Was able to get reports within minutes saving them time in overtime and vacation costs.

secretaries handle paper [trails] from [hundreds of] employees." More specifically, they needed a solution that was Internet based with approval routing.

The Solution

Duffy explained that Replicon was their vendor of choice because Web TimeOff (now Web TimeSheet Time & Attendance Edition) comprised of all the features they needed.

"The demo was easily accessible and we were up and running within minutes," said Duffy. "We found it extremely simple to use."

The Results

User adoption of the software was immediate. Employees were submitting their time off requests correctly and on time within minutes, thanks to the easy to use interface. Since the software was web based, managers could approval time off online and the time off process from submission to approvals now took a few hours instead of days, freeing their Human Resources Department to work on other activities.

The reporting feature gave managers an at-a-glance look at how much time their employees were taking and where they could afford to have minimal staff for those time periods, saving the company in overtime and vacation time costs.

Managers could rely on the comprehensive audit trails to understand the time off taken, requested, approved and rejected, helping them predict resources for cover off and thereby increasing productivity for Tandberg Television overall.

Want to try it for your business?

Sign up for a free trial at www.replicon.com/freetrial or contact us:

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